

QUARTERLY (10 SEPTEMBER 2004 TO 10 DECEMBER 2004 REPORT) FROM
THE MINISTRY OF HEALTH TO THE MINISTER ON THE IMPLEMENTATION OF
THE RECOMMENDATIONS OF THE GISBORNE CERVICAL SCREENING
INQUIRY REPORT

BACKGROUND INFORMATION

1. In response to Recommendation 46 of the Inquiry Report, the Director General has previously supplied monthly reports to the Minister. In 2002 these monthly reports were replaced with quarterly reporting. This report is the eleventh quarterly report and covers the period 10 September 2004 to 10 December 2004.

COMMENT

2. This quarterly report provides an update on progress against key milestones and deliverables for those areas of work that remain outstanding and relate to the following areas: the New Zealand Cervical Cancer Audit, legislative changes, NCSP operations, and the development of a Population Health Register (see also Appendix 1).
3. Those recommendations that have been marked as completed or implemented are attached as Appendix 2.

Cervical Cancer Audit

4. The Audit of Cervical Cancer report was released publicly on 19 November 2004.
5. A summary report was sent to all women who requested it to coincide with the public release.
6. Individual Audit information is also being sent to women who indicate they wish to receive it.
7. This recommendation is now complete. There is no indication from the Audit that Recommendation 2 needs to be responded to. Those recommendations falling out of the report of The New Zealand Cervical Cancer Audit will be responded to as part of a separate briefing.

Legislative Change

8. The Health (National Cervical Screening Programme) Amendment Act (2005) implementation project is on time and within budget for implementation by March 2005.
9. The project has four work streams:

- Policy
 - The Appointment of Evaluators policy is well underway.
- Communications
 - The letter to all women on the Programme is currently being pretested. The changes recommended by Health Select Committee (Wednesday 24 November 2004), and the NSU Consumer Reference group will be considered along with results of the pretesting. It is expected that the letter will be sent to women mid February 2005.
 - Provider information is in draft form and print / radio campaign has been organized for mid February. This campaign predominantly targets Maori and Pacific women and is consistent with the NSU goal of reducing inequalities.
 - The general pamphlet, and the detailed booklet have been amended to reflect the requirements of the legislation. The resources are awaiting the pretesting of the general letter to women, and the NCSP Register letter, with focus groups of women including Maori and Pacific women. This is to ensure consistency of wording throughout NCSP communications.
- Operational aspects of the Programme
 - Work is now underway to amend the NCSP Register Operational manual and to update the NCSP Operational Policy and Quality Standards to reflect the new legislation.
- Information System (NCSP-Register)
 - The development work on the NCSP register is progressing with the new requirements for enrolment, withdrawal and re-enrolment including letters and forms, the new colposcopy data set and other changes that need to be in place prior to March 7th 2005.

Human Tissue Review

10. The Gisborne Cervical Screening Inquiry (recommendation 30) recommended that the Health (Retention of Health Information) Regulations 1996 be amended to require the retention of histology and cytology specimens for a minimum period. Following the passage of the Health (National Cervical Screening Programme) Amendment Act, changes can be made to the Health (Retention of Health Information) Regulations 1996 to include specimens as well as other health information. The Ministry sought feedback on a number of proposed changes to the regulations in relation to, inter alia, the definition of specimen, purposes for which specimens may be retained, minimum retention period for specimens and appropriate storage conditions. Most of the respondents to this question generally supported the Ministry's recommended changes.
11. The retention of laboratory samples for cervical cytology are currently covered by the National Cervical Screening Programme Operational Policy and Quality Standards and contracts with laboratories, and those contracts specify a minimum retention period for the samples. The Ministry considers that many of the proposed changes to the Health (Retention of Health Information) Regulations will be addressed through the proposed standard for the non-therapeutic use of tissue (refer Health Report 20046854). The Sector Policy Directorate within the Ministry is therefore considering what priority should be

given to amending the Health (Retention of Health Information) Regulations and will report separately to you on this.

NCSP Operations

12. The NCSP is working with the Royal Australasian College of Pathologists and the Quality Assurance Programme Committee to develop an options paper for the implementation of an individual external quality assurance programme in 2005. This process has the support of the NZ cytology sector following final consultation at the NZ Society of Cytology conference in October 2004. Dr Margaret Sage is working with NCSP staff to progress the planning and implementation of the preferred option: The development of an individual competency assurance programme in partnership with the RCPA Quality Assurance Programme based in Australia.
13. The preferred provider for an NCSP Independent Monitoring Group has now been selected and contract negotiations are continuing. Monitoring Reports 12 and 13 covering the periods July to September and October to December 2003 have been reviewed by the NCSP Advisory Group and will be sent to the Sector for comment.

Ongoing Implementation of Workforce Development Projects

14. The Vocational Registration Programme in Cervical Cytology has progressed to implementation. The Clinical Training Agency (CTA) has received three applications from laboratories to date, for the funding of new Bachelor of Medical Laboratory Science Graduates to train in cytology. The Training Logbook has been printed and will be distributed to Laboratories and trainees.
15. Following consultation on cytology training options, a request for proposal process for an organisation to undertake national cytology training has commenced. The appointed organisation will provide ongoing training and education from late 2005, for all laboratory staff reporting cytology.

The New Zealand Cancer Registry Information

16. The overall status of registrations into the NZCR remains on track with over half of all new registrations being registered within three months of receipt within NZHIS.
17. NZHIS has employed a Business Analyst who will work with the National Screening Unit on looking at how data between both collections can be electronically linked. This will provide the background to a feasibility report that will examine the benefits and risks of linking both collections.

Development of a Population Health Register (NHI Upgrade Project)

18. Work on the NHI upgrade project continues. A significant step in the development of population health register capability is the availability of specific views of populations within the NHI register. These can then be used within

clinical programmes to assist with the development of population status systems. The NHI data warehouse now in development within the NHI Upgrade project is a key enabler for the production of these views.

19. Other activities within the NHI Upgrade project in the last quarter have focused on improving the data quality of the NHI, through the introduction of new tools, techniques and training. An educational brochure about the NHI has been prepared, and will be distributed to DHBs and GPs in the next quarter.

APPENDIX 1.0

IMPLEMENTATION OF THE OUTSTANDING RECOMMENDATIONS AND PROGRESS AGAINST REPORTING MILESTONES FOR 10 SEPTEMBER 2004 TO 10 DECEMBER 2004.

Ref.	Recommendation	Reporting Milestones ¹ for 10 September 2004 to 10 December 2004.
1.	<p>Evaluation of NCSP</p> <p><i>The remaining two phases of the national evaluation designed by the Otago University team must proceed.</i></p>	<p>The final report of the New Zealand Cervical Cancer Audit was publicly released on 19 November 2004.</p> <p>There is no indication from the Audit that recommendation 2 needs to be responded to. Those recommendations falling out of the report of The New Zealand Cervical Cancer Audit will be responded to as part of a separate briefing.</p>
2.	<p>Re-enrolment and re-screening of women.</p> <p><i>If the national evaluation throws doubt on the accuracy of the current national average then the Committee recommends that all women who are or who have participated in the programme should be invited to re-enrol and offered two smears two years apart.</i></p>	As above.
4.	<p>Operational Policy and Quality Standards & Evaluation & Monitoring Plan.</p> <p><i>The Policy & Quality Standards for the NCSP and the Evaluation and Monitoring Plan for the NCSP must be implemented within the next 12 months.</i></p>	Substantially complete.
19.	<p>Review of operations of ethics committees.</p> <p><i>There should also be a review of the operation of ethics committees and the impact their decisions are having on independently funded evaluation exercises and on medical research generally in New Zealand.</i></p>	<p>As part of its support role to the NEAC, Sector Policy Directorate of the Ministry of Health will continue to report to you separately on the implementation of the outstanding recommendations relating to ethics.</p> <p>See also rec's 21,22,23</p>

¹ Reporting Milestones refer to those tasks and activities that need to be completed in the period covered by the report, against which progress on the implementation of the recommendations is measured. Recommendations where there is no Reporting Milestone against which to report for this month are marked No Reporting Milestone this period; work may however be already underway.

Ref.	Recommendation	Reporting Milestones ¹ for 10 September 2004 to 10 December 2004.
21.	<p>Guidelines to ethics committees for observational studies.</p> <p><i>Ethics committees require guidance regarding the weighing up of harms and benefits in assessing the ethics of observational studies.</i></p>	<p>As part of its support role to the NEAC, Sector Policy Directorate of the Ministry of Health will continue to report to you separately on the implementation of the outstanding recommendations relating to ethics.</p> <p>See also rec's 19,22,23</p>
22.	<p>National ethics committee – multi-centre studies.</p> <p><i>A national ethics committee should be established for the assessment of multi-centre or national studies.</i></p>	<p>As part of its support role to the NEAC, Sector Policy Directorate of the Ministry of Health will continue to report to you separately on the implementation of the outstanding recommendations relating to ethics.</p> <p>See also rec's 19,21,23</p>
23.	<p>Appeal process for ethics committee decisions.</p> <p><i>The procedures under which ethics committees operate need to be re-examined. Consideration should be given to processes to allow their decisions to be appealed to an independent body.</i></p>	<p>As part of its support role to the NEAC, Sector Policy Directorate of the Ministry of Health will continue to report to you separately on the implementation of the outstanding recommendations relating to ethics.</p> <p>See also rec's 19,21,22</p>
24.	<p>NCSP Complaints System.</p> <p><i>The NCSP requires its own system to deal with complaints regarding the Programme's delivery. It also needs to have in place a user-friendly system which can respond to complaints of Programme failures, such as under-reporting.</i></p>	<p>The NSU complaints process is being implemented when complaints are received by the NSU.</p> <p>See also rec 45.</p>
25.	<p>Electronic Link Cancer Register & NCSP Register.</p> <p><i>The National Cervical Screening Register needs to be electronically linked with the Cancer Register.</i></p>	<p>A process for linking and matching data manually has been implemented and is working well.</p> <p>NZHIS has employed a Business Analyst who will work with the National Screening Unit on looking at how data between both collections can be electronically linked. This will provide the background to a feasibility report that will examine the benefits and risks of linking both collections.</p>

Ref.	Recommendation	Reporting Milestones ¹ for 10 September 2004 to 10 December 2004.
27.	<p>Standards for the NCSP should be reviewed every two years.</p> <p><i>Standards for the NCSP should be reviewed every two years and more frequently if monitoring indicates that some of the standards are inappropriate.</i></p>	<p>The review of Chapter 5 'Providing a Laboratory Service' and Chapter 4 'Providing a Smear- Taking" Service' has commenced and are ongoing.</p>
28.	<p>The Government must ensure sufficient cytotechnologists and cytopathologists and training sites.</p> <p><i>The Government in consultation with other bodies or agencies needs to ensure that there are sufficient trained cytotechnologists and cytopathologists and that there are appropriate training sites for them. There should also be a review of the training requirements and maintenance of competence of smear test readers and cytopathologists.</i></p>	<p>Implementation of Workforce Development Strategy initiatives commenced and ongoing.</p>
31.	<p>Ensure electronic linkage between NCSP Register and Cytology Labs.</p> <p><i>The cervical smear test and histology histories of women enrolled on the National Cervical Screening register should be made electronically available online to all laboratories reading cervical cytology.</i></p>	<p>Work has commenced on this strategy and the pilot is underway.</p>

Ref.	Recommendation	Reporting Milestones ¹ for 10 September 2004 to 10 December 2004.
33.	<p>The NCSP should develop a population-based register.</p> <p><i>The NCSP should work towards developing a population based register and move away from being the utility based register that it now is.</i></p>	<p>The NSU is represented at various levels on the Ministry's NHI Upgrade Project led by NZHIS.</p> <p>Work on the NHI upgrade project continues. A significant step in the development of population health register capability is the availability of specific views of populations within the NHI register. These can then be used within clinical programmes to assist with the development of population status systems. The NHI data warehouse now in development within the NHI Upgrade project is a key enabler for the production of these views.</p> <p>Other activities within the NHI Upgrade project in the last quarter have focused on improving the data quality of the NHI, through the introduction of new tools, techniques and training. An educational brochure about the NHI has been prepared, and will be distributed to DHBs and GPs in the next quarter.</p>
41	<p>All pathologists undertaking cytology should be appropriately trained.</p> <p><i>If cytology is a significant component of a pathologist's practice then he or she must participate in continuing medical education in that subject.</i></p>	<p>Implementation of Workforce Development Strategy initiatives commenced and ongoing.</p>
45	<p>NCSP should have a system for identifying deficiencies.</p> <p><i>The screening programme should have in place a system over and above the audit and monitoring reports, to identify deficiencies in its process. A form of survey of users so that they can be proactive rather than reactive in the delivery of the programme would be useful.</i></p>	<p>The NSU complaints process is being implemented when complaints are received by the NSU.</p> <p>See also rec 24</p>

APPENDIX 2.0

RECOMMENDATIONS THAT HAVE BEEN COMPLETED OR IMPLEMENTED²

Ref.	Recommendation	Implemented or Completed
1.	<p>Evaluation of NCSP</p> <p><i>The remaining two phases of the national evaluation designed by the Otago University team must proceed.</i></p>	<p>The final report of the New Zealand Cervical Cancer Audit was publicly released on 19 November 2004.</p> <p>There is no indication from the Audit that recommendation 2 needs to be responded to. Those recommendations falling out of the report of The New Zealand Cervical Cancer Audit will be responded to as part of a separate briefing.</p>
2.	<p>Re-enrolment and re-screening of women.</p> <p><i>If the national evaluation throws doubt on the accuracy of the current national average then the Committee recommends that all women who are or who have participated in the programme should be invited to re-enrol and offered two smears two years apart.</i></p>	As above.
3.	<p>Evaluation of NCSP</p> <p><i>A comprehensive evaluation of all aspects of the NCSP which reflects the 1997 Draft Evaluation Plan developed by Cox should be commenced within 18 months.</i></p>	<p>Parts 5, 6 and 8 included within the scope of Part 3 (Cancer Audit) – see recommendation 1 above.</p> <p>Parts 4, 7 and 10 included within scope of NCSP Statistical Reporting. Refer to recommendation 7 below.</p>
5.	<p>Full legal assessment of Operational Policy and Quality Standards.</p> <p><i>There needs to be a full legal assessment of the Policy & Quality Standards for the NCSP and the Evaluation and Monitoring Plan to ensure that the requisite legal authority to carry out these plans is in place.</i></p>	Report provided to NSU.
6.	<p>Legal assessment of NCSP Authority.</p> <p><i>The NCSP should be thoroughly evaluated by lawyers to determine whether or not those persons charged with tasks under the NCSP have the necessary legal authority to discharge them.</i></p>	Report provided to NSU.

² Ministry of Health: What Further Progress Has Been Made to Implement the Recommendations of the Cervical Screening Inquiry, As reported by the Auditor General, December 2003.

Ref.	Recommendation	Implemented or Completed
7.	<p>Statistical Reporting.</p> <p><i>The NCSP should issue annual statistical reports. These reports should provide statistical analysis to indicate the quality of laboratory performance. They should also provide statistical analysis of all other aspects of the programme. They must be critically evaluated to identify areas of deficiency or weakness in the NCSP, these must be remedied in a timely manner.</i></p>	<p>Issue Annual Statistical Reports</p> <p>1996-98 Report Published.</p> <p>1999-00 Report in final draft</p> <p>The 2001 Annual Monitoring Report has been completed and is on the Healthy Women Website at healthywomen.org.nz.</p> <p>Work on the 2002 Annual Monitoring Report is underway.</p>
8.	<p>Regular Statistical Information.</p> <p><i>Meaningful statistical information should be generated from both the NCSP-Register and the Cancer Registry on a regular basis. Attention must be paid not only to laboratory reporting rates but also trends and the incidence of disease, assessed by regions that are meaningful to allow some correlation between reporting profiles of laboratories and the incidence of cancer.</i></p>	<p>NSU and University of Otago consider that it is not currently possible to correlate laboratory reporting with regional incidence of cervical cancer in NZ.</p>
9.	<p>Minimum Standards for Cytology Laboratories.</p> <p><i>The compulsory setting of a minimum number of smears that should be ready by laboratories each year must be put in place. The proposal to impose three minimum volume standards on laboratories must be implemented. These are: each fixed site will process a min of 15,000 gynaecology cytology cases, each pathologists will report at least 500 abnormal gynaecological cytology cases, cytotechnical staff must primary screen a min of 3,000 gynaecological cytology cases per annum. This should be implemented within 12 months.</i></p>	<p>DHB and Community Laboratory Agreements incorporate minimum volume standards.</p> <p>Public Hospital laboratories did not meet minimum volume standards in 2002/2003 and in 2003/2004.</p>
10	<p>Balanced Approach for NCSP</p> <p><i>There needs to be a balanced approach, which recognises the importance of all aspects of the National Cervical Screening Programme. The emphasis on smear-taking and increasing the numbers of women enrolled on the Programme needs to be adjusted.</i></p>	<p>The Programme now has a more balanced approach.</p>

Ref.	Recommendation	Implemented or Completed
12	<p>Management of the NCSP</p> <p><i>The NCSP must be managed within the Ministry of Health as a separate unit by a manager who has the power to contract directly with the providers of programme on behalf of the Ministry. The programme's delivery should not be reliant on the generic funding agreements the ministry makes with providers of health services. For this purpose the unit will require its own budget.</i></p>	This has been implemented.
13	<p>Management of the NCSP</p> <p><i>The NCSP should be under the control of a second or third tier manager within the Ministry. The Manager of the unit should hold as a minimum specialist medical qualifications in public health or epidemiology. As a consequence of the programme's link with Cartwright,...</i></p>	
14.	<p>Amend S74 of the Health Act 1956.</p> <p><i>The Health Act 1956 should be amended to permit the NCSP to be effectively audited, monitored and evaluated by any appropriately qualified persons irrespective of their legal relationship with the Ministry. This requires an amendment to section 74A of the Health Act to permit such persons to have ready access to all information on the NCSP-Register.</i></p>	The Health (National Cervical Screening Programme) Amendment Act was passed on 7 March 2004 and will be fully implemented by 7 March 2005.
15.	<p>Kaitiaki Regulations</p> <p><i>There needs to be reconsideration of the Kaitiaki Regulations, and the manner in which those regulations currently effect the Ministry of Health gaining access to aggregate data of Māori Women enrolled on the NCSP-Register. The Ministry of Health and any appropriately qualified persons engaged by it require ready access to the information currently protected by the Kaitiaki Regulations in order to carry out any audit, monitoring or evaluation of the Programme.</i></p>	The Cabinet decision on 25 June 2002 was to retain the status quo.
16.	<p>Legal right to access information from the Cancer Register.</p> <p><i>The present legal rights of access to information held on the Cancer Registry need to be clarified. The Ministry and any appropriately qualified persons it engages to carry out audits, monitoring, or evaluation of cervical cancer incidence and mortality require ready access to all information stored on the Cancer Registry about persons registered as having cervical cancer.</i></p>	The Health (National Cervical Screening Programme) Amendment Act was passed on 7 March 2004 and will be fully implemented by 7 March 2005.

Ref.	Recommendation	Implemented or Completed
17.	<p>Amend Health Act 1956 to enable access to medical files.</p> <p><i>The Health Act 1956 requires amendment to enable Ministry of Health and any appropriately qualified persons it engages to carry out audits, monitoring or evaluation of cervical cancer incidence and mortality to have ready access to all medical files recording the treatment of the cervical cancer by all health providers who had a role in such treatment.</i></p>	<p>The Health (National Cervical Screening Programme) Amendment Act was passed on 7 March 2004 and will be fully implemented by 7 March 2005.</p>
18.	<p>Change guidelines under which ethics committees operate.</p> <p><i>There needs to be change to guidelines under which ethics committees operate to make it clear that any (external and internal) audit, monitoring and evaluation of past and current medical treatment does not require the approval of ethics committees.</i></p>	<p>Guidelines updated.</p>
20.	<p>Provide guidelines to ethics committees regarding Privacy Act & Code.</p> <p><i>Ethics Committees require guidance regarding the application of the Privacy Act and the Privacy Health Information Code. Ethics Committees need to be informed that the interpretations of legislation relating to personal privacy is for the agency holding a patient's data to decide. They would, therefore, benefit from having at least one legally qualified person on each regional committee.</i></p>	<p>Guidelines updated.</p>
26.	<p>Performance Standards for NCSP Register and Cancer Register.</p> <p><i>Performance standards should be put in place for the National Cervical Screening Register and the Cancer Registry. The currency of the data on both Registers needs to be improved. The Cancer Registry should be funded in a way that enables it to provide timely and accurate data that is meaningful.</i></p>	<p>A new chapter of the NCSP Operational Policy and Quality Standards 'Providing a Regional Service' has been completed. The chapter includes performance standards for the NCSP-Register. The new chapter has been included in the DHB Agreements.</p> <p>Programming of the NCSP- Register for the Reconfiguration of the NCSP Regional Services has now been completed.</p> <p>See also recs 27 and 32 above and below.</p>

Ref.	Recommendation	Implemented or Completed
29.	<p>Amend Medical Laboratory Technologists Regulations 1989.</p> <p><i>The Medical Laboratory Regulations 1989 should be amended to permit only registered medical practitioners with specialist qualifications in pathology and appropriate training in cytopathology or appropriately trained cytoscanners to read cervical smear tests.</i></p>	<p>The Health Practitioners Competence Assurance Act was passed by the House on 11 September and received Royal assent on 18 September 2003.</p> <p>The HPCA contains provisions that will give effect to the intent of the recommendations from the Inquiry will come into force a year after the Royal assent. That is, the establishment of new registration authorities and the development of gazetted scopes of practice. This will take place on 18 September 2004, that is, a year from the date of Royal assent.</p>
30.	<p>Impose Legal obligations on storage of slides.</p> <p><i>Legal obligations in addition to those mandated by IANZ must be imposed on all laboratories reading cervical cytology requiring them to 1) retain records of patients' cytology and histology results in safe storage for a period of no less than five years from the date on which the results were reported and 2) ensure that a patient's records are readily accessible and properly archived during the five year storage period.</i></p>	<p>The Health (National Cervical Screening Programme) Amendment Act was passed on 7 March 2004 and will be fully implemented by 7 March 2005.</p> <p>The retention of laboratory samples for cervical cytology are currently covered by the National Cervical Screening Programme Operational Policy and Quality Standards and contracts with laboratories, and those contracts specify a minimum retention period for the samples.</p> <p>The Ministry considers that many of the proposed changes to the Health (Retention of Health Information) Regulations will be addressed through the proposed standard for the non-therapeutic use of tissue (refer Health Report 20046854). The Sector Policy Directorate within the Ministry is therefore considering what priority should be given to amending the Health (Retention of Health Information) Regulations and will report separately to you on this.</p>
32.	<p>Develop Standards for accuracy of laboratory coding.</p> <p><i>Standards must be developed for ensuring the accuracy of laboratory coding and this aspect of the National Cervical Screening Register must be subject to an appropriate quality assurance process.</i></p>	<p>See also recs 26,27 above.</p>

Ref.	Recommendation	Implemented or Completed
34.	<p>Legal mechanisms should be in place to allow the ACC, Medical Council and the Health & Disability Commissioner to share relevant information with the Ministry's NCSP.</p> <p><i>There should be a legal obligation on the ACC, the Medical Council and the Health and Disability Commissioner to advise the NCSP's manager of complaints about the professional performance of providers to the Programme when complaints are made to those various organisations about the treatment of a patient in relation to the Programme.</i></p>	<p>The Health Practitioners Competence Assurance Act (HPCA) was passed by the House on 11 September and received Royal assent on 18 September 2003.</p> <p>The HPCA contains provisions that will give effect to the intent of the recommendations from the Inquiry will come into force a year after the Royal assent. That is, the establishment of new registration authorities and the development of gazetted scopes of practice. This will take place on 18 September 2004, that is, a year from the date of Royal assent.</p>
35.	<p>Medical Tribunal to supply information to NCSP.</p> <p><i>Consideration should be given to the addition of an express requirement in the provisions governing medical disciplinary proceedings which would oblige the Tribunal seized of the facts of any given case specifically to consider whether there are any grounds for concern that there may be a public health risk involved. If that concern is present the Tribunal should be required to inform the Minister of Health.</i></p>	<p>The Health Practitioners Competence Assurance Bill (HPCA) was passed by the House on 11 September and received Royal assent on 18 September 2003.</p> <p>The HPCA contains provisions that will give effect to the intent of the recommendations from the Inquiry will come into force a year after the Royal assent. That is, the establishment of new registration authorities and the development of gazetted scopes of practice. This will take place on 18 September 2004, that is, a year from the date of Royal assent.</p>
36.	<p>ACC & Medical Council should exchange relevant information regarding claims for medical misadventure.</p> <p><i>There should be an exchange of information between the Accident Compensation Corporation and Medical Council regarding claims for medical misadventure and disciplinary actions against medical practitioners.</i></p>	<p>Royal assent received for Injury Prevention and Rehabilitation Bill – came into effect April 2002</p>
37	<p>Liaison with the College of Pathologists</p>	<p>Completed this liaison has been incorporated into the work programme of the NCSP.</p>

Ref.	Recommendation	Implemented or Completed
38.	<p>Information to Women.</p> <p><i>The Programme must provide women with information to enable them to make informed decisions about screening and provide them with information regarding potential risks and benefits. Until the Programme has been monitored and evaluated in accordance with the current three phase national evaluation the Programme has an obligation to inform women that the quality of the performance of some of its parts has not been tested. Women should also be informed that screening will not necessarily detect cervical cancer.</i></p>	Completed. Work has been incorporated as business as usual into the work programme of the NCSP.
39.	<p>Letters to Medical Practitioners.</p> <p><i>Medical practitioners need to be reminded that cervical smear tests are not a means of diagnosing cervical cancer. They need to be alert to signs of cervical cancer, and they should not place too much reliance on a patient's smear test results to discount the possibility of cervical cancer being present.</i></p>	Letter sent.
40.	<p>Appropriately trained personnel should do cervical screening.</p> <p><i>Primary screening of cervical smears should only be performed by individuals who are appropriately trained for that task. Consideration should be given to requiring pathologists to train as cytoscreeners if they want to function as primary screeners.</i></p>	Implementation of Workforce Development Strategy commenced and ongoing.
42	<p>Cytopathologists must participate in continuing education in cytopathology.</p> <p><i>If cytology is a major component of a pathologist's practice, it is desirable that he or she should have added qualifications in cytopathology; either a fellowship slanted towards cytopathology or a diploma in cytopathology. Consideration should be given to making this a mandatory requirement.</i></p>	Implementation of Workforce Development Strategy commenced and ongoing.
43	<p>Pathologists ought to be more open-minded.</p> <p><i>Pathologists should be more open minded and critical of laboratory performance. They should be alert to the possibility that their practice or the practice of their colleagues may be sub-optimal.</i></p>	

Ref.	Recommendation	Implemented or Completed
44	<p>The Medical Council should ensure that systems are in place to support the early reporting of errant medical practitioners by their colleagues.</p> <p><i>The Medical Council should ensure that systems are in place whereby medical practitioners are not deterred from reporting to it their concerns about the practice of an individual medical practitioner. Complainants should be assured that their reports will not result in them being penalised in any way.</i></p>	<p>The Health Practitioners Competence Assurance Bill (HPCA) was reported back to the House by the Health Select Committee on 16 May 2003. The Act was passed by the House on 11 September and received Royal assent on 18 September 2003.</p> <p>The HPCA contains provisions that will give effect to the intent of the recommendations from the Inquiry will come into force a year after the Royal assent. That is, the commencement of new registration authorities and the commencement of gazetted scopes of practice. This will take place on 18 September 2004, that is, a year from the date of Royal assent.</p>
46.	<p>There should be a process for monitoring the implementation of the Committees Recommendations.</p> <p><i>A process to ensure that the recommendations made by the Committee are implemented should be put in place.</i></p>	<p>Dr McGoogan's 6-Month Report released.</p> <p>Dr McGoogan's second and final report received in June 2003.</p> <p>The OAG report on further progress made (since Dr McGoogan's second and final review report) released on 8 December 2003.</p>